

At a Glance

Are you a job candidate or current employee of NNSA?

If so, we can offer you not only a competitive salary and exciting career opportunities, but also help repaying your student loans with our Student Loan Repayment Program!

NNSA believes that a highly qualified workforce is essential to ensuring the security of our Nation. That means:

- recruiting highly qualified candidates for initial Federal appointment and
- retaining the best and brightest workers in the national security field.

Recruitment and retention incentives like the STUDENT LOAN REPAYMENT PROGRAM help keep the workforce strong.

Qualifications

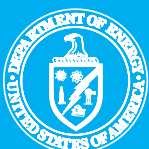
- Any employee (as defined in 5 USC 2105) is eligible, except those occupying a position excepted from the competitive civil service because of their confidential, policy-determining, policy-making, or policy-advocating nature (e.g., Schedule C appointees).
- Loans eligible for payment are those made, insured, or guaranteed under parts B, D, or E of title IV of the Higher Education Act of 1965 or a health education assistance loan made or insured under part A of title VII or part E of title VIII of the Public Health Service Act.

Requirements

- An employee receiving this benefit must sign a service agreement to remain with NNSA for at least three years; maintain an acceptable performance rating; and reimburse the NNSA for all benefits received if s/he is separated voluntarily or separated involuntarily for misconduct, unacceptable performance, or a negative suitability determination.

Limitations

- Student loan payments may be made to qualified loan holders up to a maximum of \$10,000/year, or \$60,000 in an employee's lifetime.
- Periods of leave without pay, or other periods during which the employee is not in a pay status, do not count toward completion of the required service period. The service completion date must be extended by the total amount of time spent in non-pay status. However, as provided by 5 CFR 353.107, absence because of uniformed service or compensable injury is considered creditable toward the required service period upon reemployment.



For more information, visit www.energy.gov/nnsa/working-nnsa